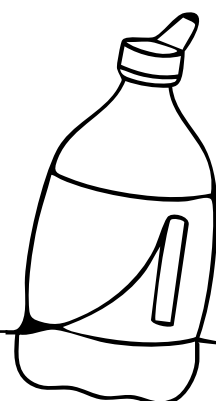


Polyco
**ANNUAL
REVIEW**
2025

**THE WORK
WORTH
BELONGING TO.**

Many hands, one system.
A constellation of contributors.

CONTENTS PAGE



01	WELCOME	04
02	LEADERSHIP	06
03	GOVERNANCE & COMPLIANCE	07
04	THE JOURNEY	10
05	IMPACT SINCE 2025	12



06	INVESTMENT	14
07	STAKEHOLDER ENGAGEMENT & ADVOCACY	30
08	LOOKING AHEAD	32
09	ACKNOWLEDGEMENTS	34

01. WELCOME

Letter from the Chairperson



JEREMY MACKINTOSH

Four years into mandatory

Extended Producer Responsibility (EPR), Polyco is a fundamentally different organisation from the one that first registered with the Department of Forestry, Fisheries and the Environment (DFFE) in 2021. We have grown in scale, in structure and in reach, but most importantly we have sharpened our sense of purpose. In 2025, we stopped asking whether our individual programmes were working and started asking whether they were working *together*. That shift, from building projects to connecting systems, is what this review is about.

This approach has been shaped by the realities of the challenging environment in which we operate. Approximately 34% of South African households still have no access to municipal waste

collection. This statistic is not just a policy failure, it shows up in burnt waste, illegal dumping, landfills that have long since exceeded their design capacity and communities that have been asking for basic services for decades.

At the same time, global recycling markets were under significant pressure in 2025. Low virgin polymer prices made it hard for recycled material to compete on price – a dynamic that affected Producer Responsibility Organisations (PROs) and recyclers everywhere, not only in South Africa. We cannot move commodity markets. What we can do is focus on the parts of the system we are able to shape: infrastructure, meaningful partnerships, behaviour change and the long-term integrity of the EPR framework.

Our grassroots work continued to grow in reach and in depth. Through buy-back centres, the Packa-Ching mobile collection system and an expanding network of municipal partnerships, we reached deeper into communities that have historically sat outside the recycling economy. There is nothing glamorous about this work. It is consistent, incremental and occasionally frustrating. It is also essential.

We are grateful to our members and partners for

staying the course, and to the municipalities that have moved from conversations to signed agreements to funded projects on the ground.

We do not highlight governance simply because it is expected, but because it underpins everything we do. Our members' EPR fees fund the work reflected in this report, and that demands real accountability, not the performative kind. The work of our Audit, Risk and Remuneration Committee and Project Evaluation Committee is central to that. Looking ahead, we have already begun developing the 2027–2031 EPR scheme. We intend to approach this process with the same discipline and genuine stakeholder inclusion that have shaped everything we have done so far.

To our member companies, thank you for your trust. To our working group members, your time and input shape this work in ways that rarely make headlines but are deeply valued. And to the board, the executive team and the staff who make it all move, thank you for the commitment that turns strategy into something real.



Letter from the CEO



PATRICIA PILLAY

There is a version of Extended Producer Responsibility (EPR) compliance that stops at the legal minimum. That approach has never defined Polyco.

Our impact, and the progress made in 2025, is the result of people. The employees who bring deep commitment to the job, a board that holds all of us accountable, members whose contributions fund everything we do and the waste reclaimers, collectors, recyclers, small business owners, government and municipal partners who perform the hard, often unglamorous work of keeping materials in circulation.

Nothing in this review happened in isolation. It is the product of effort across the whole value chain, and that remains our most important asset. If there was a theme to 2025, it was integration – not just running programmes but making sure they talk to one another and operate as a connected system.

A school recycling initiative connecting to a Packa-Ching collection point. A municipal memorandum of understanding becoming a fully implemented project with equipment and people behind it. A reclaimer on WeighPay getting paid fairly and on time for work that benefits the whole system. In 2025, we diverted more than 330 000 tonnes of plastic packaging from landfill. For members, that means EPR contributions are translating into measurable, traceable results. For the industry, it means the ecosystem is maturing and strengthening. For the communities involved, it means income, dignity and a cleaner local environment.

None of it was straightforward. The global context in 2025 was unsettled, economically, politically and in terms of commodity markets, where persistently low virgin polymer prices made competing with recycled material harder than it should be. We responded by staying focused on where we can make a difference, and in 2025 that included a deliberate push on hard-to-recycle materials: polyvinyl chloride (PVC), polystyrene and multi-layer packaging. It is slow work. But it is intentional and it is moving. We are also conscious that recycling is not the whole answer. Waste treatment more broadly has to be part of how we think about the years ahead.

Polyco began as a seed. Fourteen years on, it has become something with genuine roots and reach, encompassing packaging design, materials recovery, infrastructure, enterprise development, polystyrene research and municipal partnerships.

The tree is in good shape, but it needs ongoing care and protection from external pressures and continued investment to keep growing.

We achieved a clean audit, stayed within the 12% administrative cap and kept the majority of EPR funds flowing directly into the value chain. With more than 700 active members engaged through our PolyStakeholders customer relationship management (CRM), working groups and our first national member road show, the structures that support that work are the strongest they have ever been.

Heading into 2026, our strategic priorities, which include solutions for impact; systems and governance; sustainability of the business; and strategic leadership, remain the framework we work within. The foundation is sound. The team is doing exceptional work. And the mission is still worth every bit of the effort. Thank you for your trust in Polyco and in what we are building together.

02. LEADERSHIP

Polyco is governed by a board of directors representing all sectors of the plastic packaging value chain, supported by the Audit, Risk and

Remuneration Committee and the Project Evaluation Committee.

Board of Directors 2025



Jeremy Mackintosh (Chair)
Polyoak Packaging
(Pty) Ltd



Sanjeev Raghubir
Shoprite Checkers
(Pty) Ltd



Viratha Hariram
Massmart Holdings
(Pty) Ltd



Vaughan Pierce
(Deputy Chair)
Pick n Pay Group



Feroza Grosso Ciponte
Nestlé South Africa
(Pty) Ltd



Phahle Phalane
Unilever South Africa
(Pty) Ltd



Nicholas John
Afripack Consumer Flexibles
(Pty) Ltd



Johan Roestorf
RCL Group Services
(Pty) Ltd



Clare Hennion
Safripol
(Pty) Ltd



Ismail Simjee
Tropic Plastic &
Packaging Industry
(Pty) Ltd



Tumisang Matsheka
PepsiCo South Africa
(Pty) Ltd



Karien Moolsen
Clicks Group



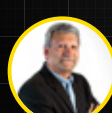
David Mokomela
Sasol South Africa Limited



Shabeer Jhetam
Packaging SA



Sameera Moola
Unilever



Anton Hanekom
Plastics SA



Gerome Marrian
Sasol South Africa
Limited

Executive Management Team



Patricia Pillay
Chief Executive
Officer



Austen Nenguke
Executive: Finance
and Support Services



Francois Marais
Executive: Stakeholder
and Projects



Samantha Isaacs
Executive: Governance
and Compliance



03. GOVERNANCE & COMPLIANCE

Polyco is a registered Producer Responsibility Organisation (PRO) operating under the Department of Forestry, Fisheries and the Environment (DFFE).

PRO Reference:
19/7/5/P/PRO/20210517/002;
NPC: 2011/009920/08.

In 2025, Polyco maintained a clean internal and external audit and full compliance with DFFE reporting requirements, submitting all financial performance and operational reports within regulatory deadlines in accordance with

Section 8 of the Extended Producer Responsibility (EPR) regulations. Administrative costs were maintained within the 12% regulatory cap, ensuring the majority of EPR fees collected were reinvested directly into the value chain.

Our governance framework, audit outcomes and compliance record provide members and stakeholders with confidence that their contributions are managed responsibly, transparently and in full accordance with the law. The Audit, Risk and Remuneration Committee

and the Project Evaluation Committee continued their strategic oversight and stewardship of the organisation. Risk management remains a key focus area, as does ensuring compliance with legislative requirements, including clean audits for the 2025 financial year and the timely submission of interim and annual reports.

Verification audits conducted in 2025 included an increased sample of 350 stakeholders to ensure declarations are accurate and complete.



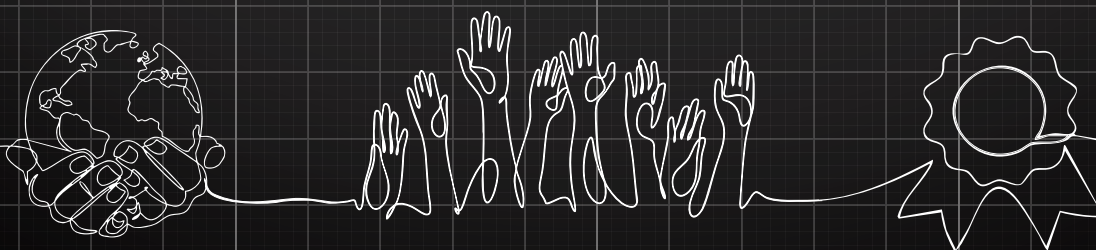
Cape Town, Western Cape: 2025 Annual Review Member Event, showcasing Polyco's 2024 performance, impact, and progress in advancing South Africa's circular economy.

Polyco's Sustainable Development Goals

This table highlights how Polyco's work aligns with key United Nations Sustainable Development Goals (SDGs), demonstrating how targeted interventions across the plastics

value chain contribute to economic inclusion, environmental sustainability and collaborative impact.

SDG	HOW POLYCO CONTRIBUTES		
8 DECENT WORK AND ECONOMIC GROWTH 	SDG 8: Decent work and economic growth	Through Enterprise Development, Packa-Ching and waste reclamation initiatives, Polyco advances the circular economy by empowering entrepreneurs, creating sustainable livelihoods and generating formal employment in underserved communities.	
11 SUSTAINABLE CITIES AND COMMUNITIES 	SDG 11: Sustainable cities and communities	Municipal partnerships, buy-back centres and separation-at-source infrastructure play a vital role in building cleaner, more resilient urban environments.	
12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	SDG 12: Responsible consumption and production	The EPR framework, Design for Recycling (D4R) guidelines and recycleate rebates drive circular economy practices across the plastic packaging value chain.	
13 CLIMATE ACTION 	SDG 13: Climate action	Diverting plastic from landfill reduces methane emissions and supports South Africa's transition to a low-carbon, resource-efficient economy.	
17 PARTNERSHIPS FOR THE GOALS 	SDG 17: Partnerships for the goals	Government partnerships, PRO Alliance collaboration, industry working groups and member engagement platforms all reflect Polyco's partnership-first approach.	



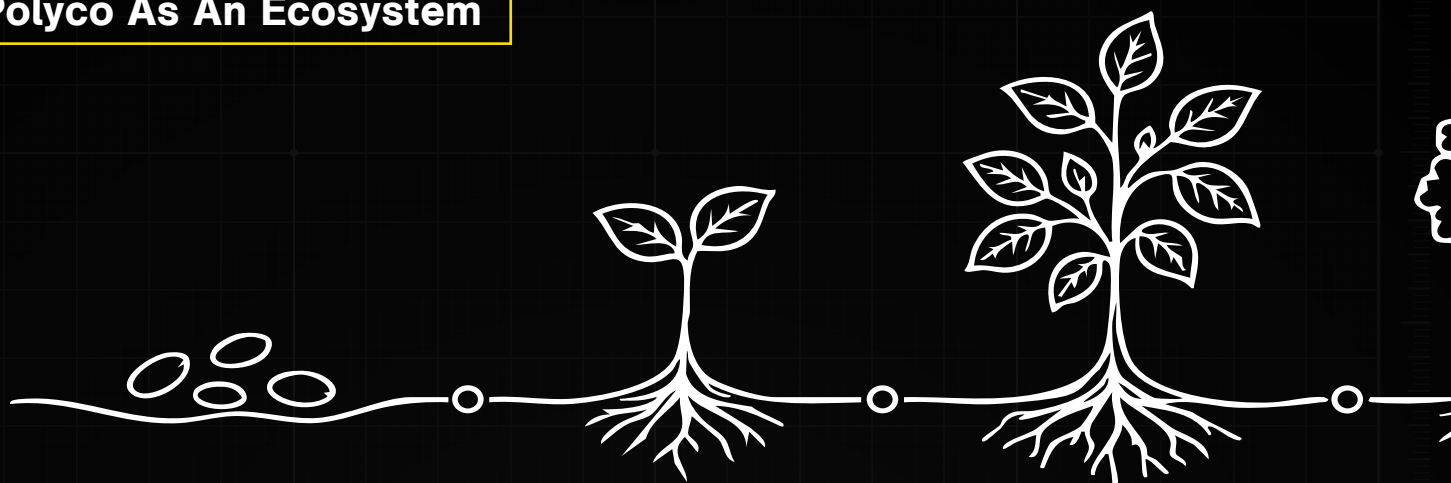
Durban, KwaZulu-Natal: International Coastal Cleanup in collaboration with the Department of Forestry, Fisheries and the Environment (DFFE), the Department of Agriculture, Forestry and Fisheries (DAFF), and the KZN Department of Economic Development, Tourism and Environmental Affairs (EDTEA), with Deputy Minister of Forestry, Fisheries and the Environment, Mr Narend Singh, supporting efforts to remove plastic waste from the environment.



04. THE JOURNEY

2011 - 2025

Polyco As An Ecosystem



2011-2021

The Seed and the Roots

Roots don't seek the light, they go deeper, quietly building the foundation that will one day carry everything above.

In its first decade, Polyco did the same, embedding itself in communities, growing voluntary membership, and building a network that, though often unseen, underpins everything.

By 2017, Packa-Ching had taken root, bringing mobile recycling and real income opportunities to communities long excluded from formal systems.

By 2021, those roots had deepened into trusted relationships, practical experience, and a foundation strong enough to support something much larger.

2022

The Trunk

The trunk is the central channel through which everything flows, rigid, load-bearing and essential.

In 2022, the introduction of mandatory EPR marked a turning point for Polyco, positioning the organisation as a PRO across seven plastic packaging streams and enabling impact at scale.

EPR fees created the channel for targeted investment into collection, infrastructure and enterprise development.



R30 million
invested



34 Projects
funded



53 692 tonnes
diverted from landfill

2023

The Branches Spread

Branches extend deliberately toward light, each one a new direction chosen with purpose.

Investment grew from R30 million to R93 million.



R93 million
invested



67 Projects
funded



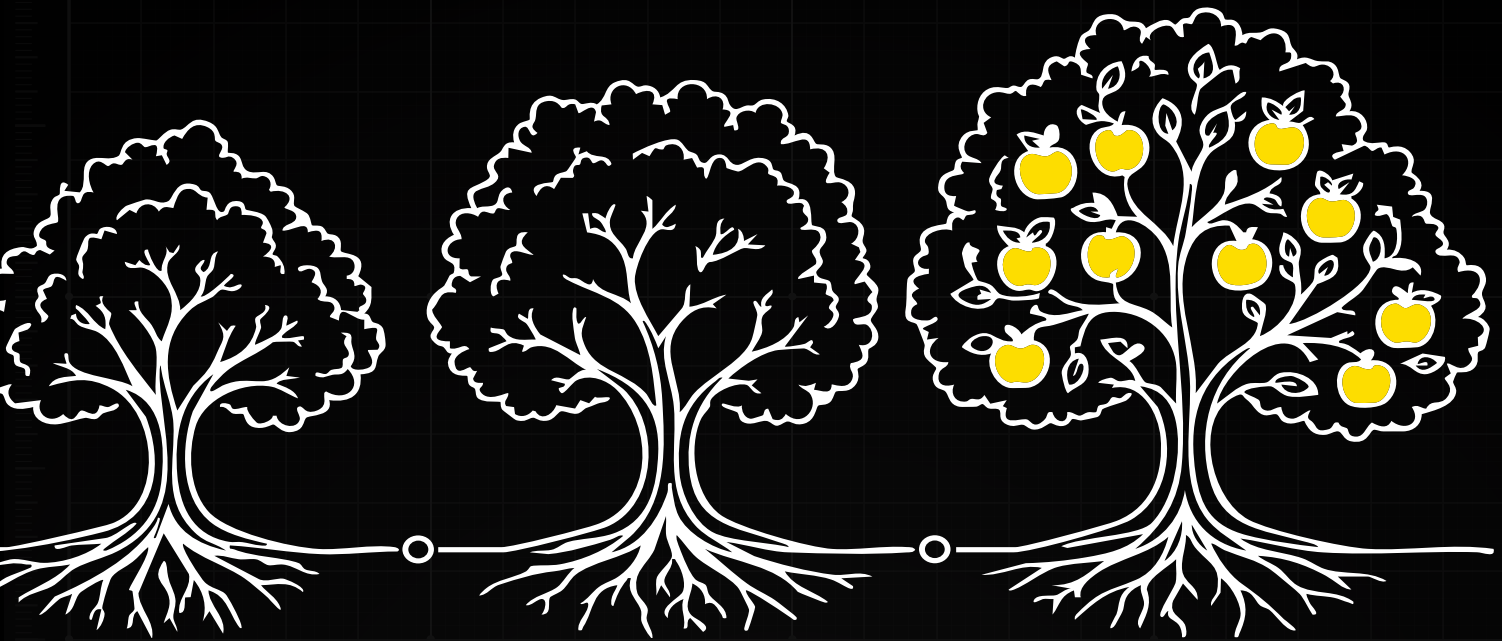
185,894 tonnes
diverted from landfill



More than R15 million
paid directly to
community collectors
via Packa-Ching

Each branch reached toward impact the trunk alone could never achieve.

The Designed for Earth platform was launched and a focus was placed on the automation of systems such as BanQu, ensuring secure and user-efficient registration and a secure customer relationship management (CRM) system.



2024

Strengthening the Structure

A tree's structure is what allows it to bear weight, weather pressure and sustain continuous growth.

In 2024, Polyco strengthened its structure to match its ambition, finalising a formal governance framework that included a permanent board, a memorandum of incorporation and an internal audit function.



R180 million
invested



219 317 tonnes
diverted from landfill



Packa-Ching grew to 46 units

Enterprise development also expanded, with a focus on youth training, bursary support and small business development.

The structure was holding, strong enough to carry what came next.

2025

The Leaves Work Together

A single leaf captures little light. A full structure working as one system is where a tree grows.

In 2025, school initiatives connected to Packa-Ching units.



26 municipal agreements
became funded projects



8,650 reclaimers
entered formal payment systems



R228 million
invested



330,057 tonnes
diverted from landfill and the environment



More than 50 million
paid directly to community collectors via Packa-Ching.

Many leaves. One tree.

The Fruit Impact since inception of mandatory EPR in 2022

A healthy tree produces fruit in proportion to the strength of everything below it.



R530 million
invested in collection and recycling projects



789,000 tonnes
diverted from landfill and the environment



216 Projects
collection and recycling projects supported and funded

05. IMPACT SINCE 2025

Driving measurable impact for people and the planet



18%

COLLECTION GROWTH

279k → 330k
tonnes

equivalent to 510,000
apple trees.



36%

RECYCLING GROWTH

213k → 290k
tonnes

equivalent to 770,000
apple trees.



7%

GROWTH

Membership grew from 686 to 736,
during the year.



8,650

RECLAIMERS

registered and paid



2.1

MILLION
LEARNERS REACHED



26

NEW MUNICIPAL
MOU's SIGNED



27,505

INDIRECT
JOBS CREATED



228 MILLION

INVESTED IN COLLECTION
AND RECYCLING PROJECTS

Cape Town, Western Cape: Project partner New Earth advancing the recycling of hard-to-recycle polystyrene through innovative recycling solutions, supported through Polycyco-funded machinery.



06. INVESTMENT

Polyco's investment buckets



**INFRASTRUCTURE
AND PROJECT
INVESTMENTS**



**TRANSFORMATION
AND ENTERPRISE
DEVELOPMENT**



**MUNICIPAL
COLLABORATION**



**EDUCATION AND
AWARENESS**



**MEMBER AND
STAKEHOLDER
SUPPORT**



**INNOVATION
AND END USE**

Polyco's investment model is built on one principle: meaningful environmental impact requires a functioning system, not a collection of stand-alone projects. Every rand invested in 2025 was

directed towards one of two goals: increasing the volume of plastic packaging diverted from landfill, or strengthening the infrastructure, enterprises and people needed to make that diversion sustainable over the

long term. This approach supports the transition to a circular economy by keeping materials in use for as long as possible and reducing reliance on virgin resources.



INFRASTRUCTURE & PROJECTS

In 2025, **Polyco funded nine large infrastructure projects**, eight recycling and one collection, across the Western Cape, KwaZulu-Natal and Gauteng, targeting polyolefin rigids, flexibles, multi-layer and polystyrene material streams.

18% collection growth
(279 347 tonnes **2024**
to 330 057 tonnes **2025**)

36% recycling growth
279 347 tonnes **2024** to
290 170 tonnes **2025**.

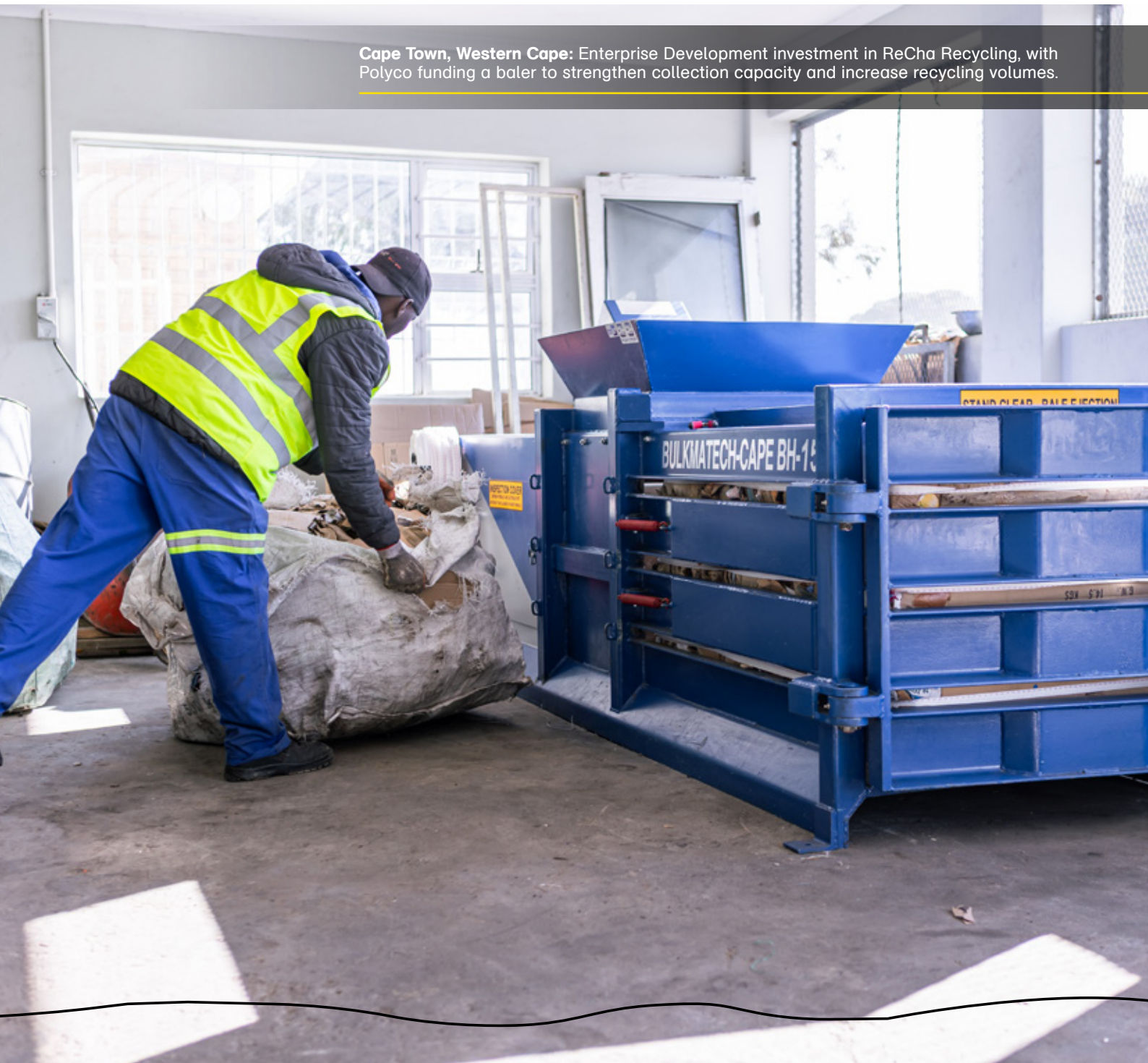
These results were built on:

21 new collection partners onboarded, contributing 106 924 tonnes;

and **11 new recycling partners** onboarded, contributing 39 888 tonnes

and creating **3 324 indirect jobs** through that onboarding alone.

Cape Town, Western Cape: Enterprise Development investment in ReCha Recycling, with Polyco funding a baler to strengthen collection capacity and increase recycling volumes.



Performance Against Published EPR Targets 2025



OVERALL
COLLECTION



73%
58%



OVERALL
RECYCLING



64%
47%

COLLECTION % ACHIEVED



PET
(All Types)



87%
52%



POLYOLEFIN
RIGIDS



64%
61%



POLYOLEFIN
FLEXIBLES



83%
64%



MULTILAYER



13%
30%



PVC



30%
7.5%



POLYSTYRENE



19%
40%

RECYCLING % ACHIEVED



PET
(All Types)



17%
48%



POLYOLEFIN
RIGIDS



59%
48%



POLYOLEFIN
FLEXIBLES



97%
50%



MULTILAYER



18%
25%



PVC



23%
6.5%



POLYSTYRENE



13%
36%



WORK IN PROGRESS %
(Below 100%)



EXCEEDED %
(2025 ACTUAL)

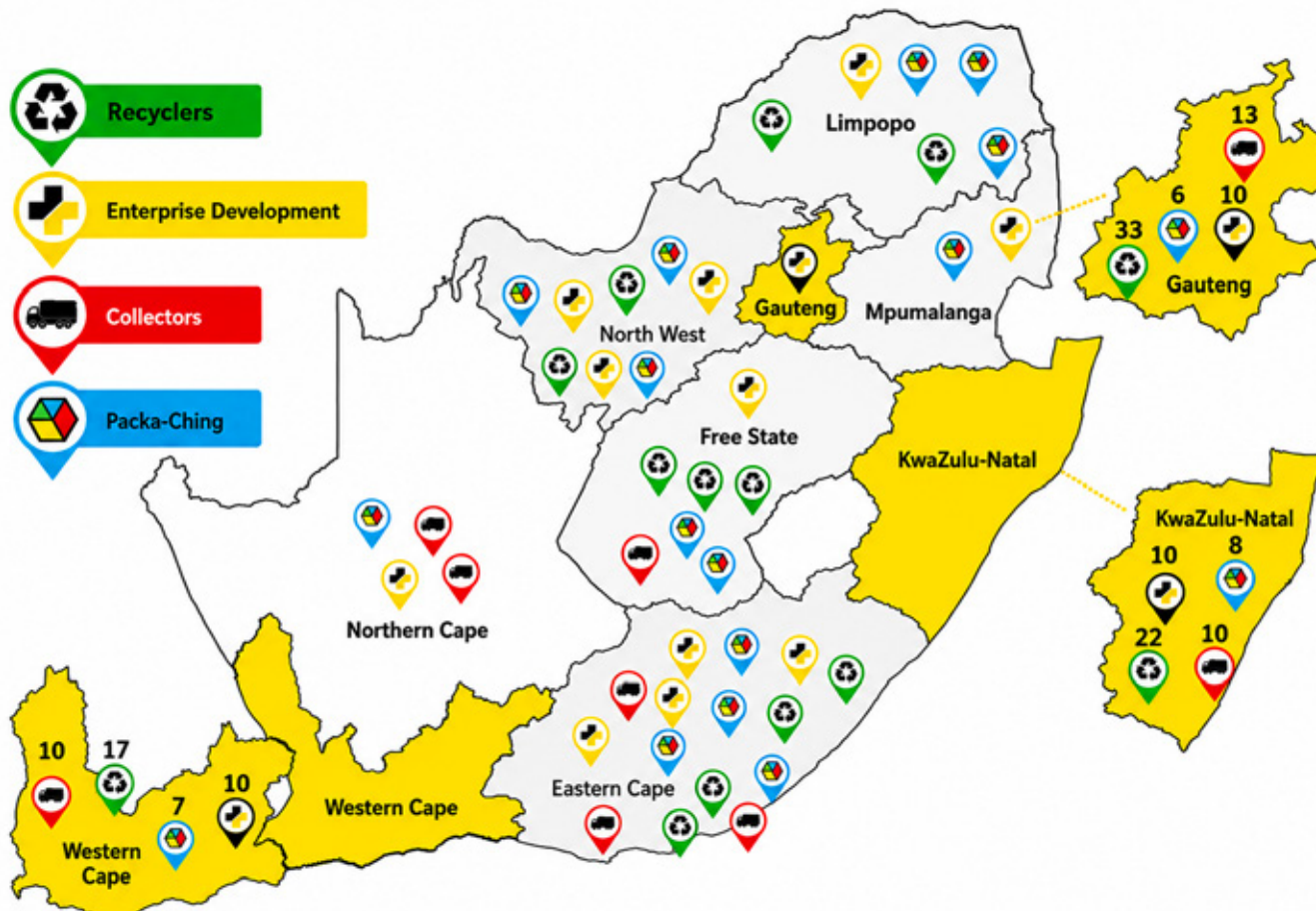


TARGET %
(EPR TARGET)



Polyco Partners National Footprint

Polyco's investment project support spans key provinces, reflecting a strategic national footprint that directs funding, provided through a combination of loans and grants, to priority regions to strengthen recycling infrastructure and market development. In 2025, 75% of funding was issued as loans and 25% as grants.



>700 000

tonnes diverted from landfill and the environment.

The equivalent of 7 million apple trees.



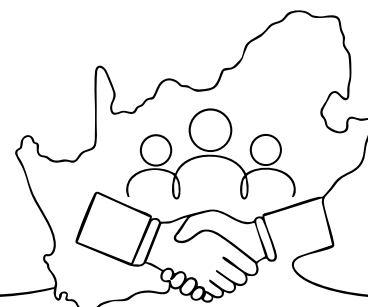
>700

members



>200

project partners





INNOVATION & END USE

Polyco drove industry support for standardised On-Pack Recycling Label working with Plastics SA, Packaging SA, the South African Plastics Recycling Organisation (SAPRO) and the SA Plastics Pact towards a national labelling system that gives consumers clear, consistent guidance on what can and cannot be recycled. Through engagement with SAPRO, Polyco also promoted Design for Recycling (D4R) guidelines to help brand owners and packaging manufacturers make material decisions based on D4R principles to improve recyclability.

In November 2025, Polyco launched a structured collection initiative in partnership with Adcock Ingram (Pty) Ltd, focused on increasing post-industrial and post-consumer polyvinyl chloride

(PVC) collection and improving traceability. The onboarding of A-Thermal as a recycling service fee partner contributed 1112 tonnes of recycled material in 2025 and added extra PVC processing capacity.

Polyco commissioned a comprehensive research project providing insights into global and local polystyrene challenges and end-market opportunities. Building on this, Polyco funded a Cape Town-based recycler's equipment upgrade, a bale opener, a conveyor sorting line and three hot melt densifiers, which are expected to grow recycling volumes from 29.3 to 90 tonnes per month.

Polyco funded South Africa's first integrated recycled polypropylene (PP) and biaxially oriented polypropylene (BOPP) twine and rope

production line through the Pakwe Recycling investment, and a parallel research and development project to overcome technical barriers in recycling BOPP flexible packaging films, enabling post-consumer BOPP waste to be converted into high-quality recyclate and reducing reliance on virgin PP.

A 2025 wash plant trial was conducted. The primary objective of this trial was to assess a bottle wash plant's ability to process bales containing clear post-consumer polyethylene terephthalate (PET) thermoforms.

The trial confirmed that PET thermoforms can be processed through existing bottle wash plants. The key barrier identified is label adhesion.





Pakwe Recycling – From Recycler to Circular Manufacturer

Founded in Vanderbijlpark in 2021 by three partners with more than 70 years of combined plastics industry experience, Pakwe Recycling built its reputation through operational discipline and a clear understanding of its place in the value chain. Focused on PP and low-density polyethylene, the business grew steadily, employing 160 permanent staff by 2025 and processing recycled material consistently and well.

But Pakwe's founders were thinking about something bigger. Multi-layer packaging and heavily printed metallised BOPP are among the most difficult materials to recycle commercially. What was largely missing was the infrastructure to convert this material into something with real market value. The gap between recycled pellets and finished product is where the support was needed and where most recyclers stop. Pakwe decided not to stop there.

With Polyco's support, Pakwe is installing South Africa's first integrated recycled PP and BOPP twine and rope production line – a 550kg/hour raffia twine-stretching line that will convert post-consumer recycled material directly into finished products used in agriculture and waste management.

Instead of selling recycled pellets to a manufacturer, Pakwe becomes the manufacturer. That shift changes the margin, the market position and the long-term resilience of the business. Once operational, the line will increase recycling capacity by 400 tonnes per month – 280 tonnes of post-consumer PP and 120 tonnes of metallised BOPP – and create 20 new jobs. The business enters a local twine and rope market valued at R5.5 billion.

What makes this model genuinely circular is the buy-back arrangement. Customers who purchase Pakwe's twine and rope products will be able

to return used material for reprocessing. Waste becomes product, product returns as raw material and the loop closes. This is the architecture the circular economy requires but rarely delivers in practice, and Pakwe built it into its business model from the outset.

For every business like Pakwe that makes difficult material streams economically viable, the commercial case for investing in its collection strengthens. More material gets diverted from landfill because there is somewhere to send it that generates real value.

For Polyco's members, Pakwe is evidence that their EPR contributions are building infrastructure that lasts – not just moving material from one place to another, but creating a South African recycling ecosystem that is genuinely more capable than the one that existed before.

ENTERPRISE DEVELOPMENT

Enterprise Projects

Enterprise development. Job creation. Community impact. Environmental protection.

In 2025, Polyco invested **R22.01 million** across the enterprise development value chain, supporting **23 SMME projects** including 14 women owned and 9 youth owned. The investment supported 51 jobs and paid over R1,3 million directly to waste reclaimers from supported enterprises .

Across all supported enterprises and schools, **825 tonnes of recyclables were collected and processed, including 294 tonnes of plastic material** that would otherwise have gone to landfill. Women were at the centre of this work: **14 of the 23 supported businesses were women-owned. 100 waste reclaimers**

received recycling trolleys made from recycled plastic, together with dignity packs, in partnership with PepsiCo.

Separation at Source support included investment into the Scottsdale Recycling Hub, supporting 10 waste reclaimers, the Du Noon pilot, equipping 25 waste ambassadors with PPE and training and supporting a B-BBEE enterprise with a capacity baler to enable the processing of hard to recycle PET thermoform plastic. Implemented 15 school recycling hubs, creating jobs, increasing recycling and recycling education awareness with the youth.



We work hard, often after hours, and we support each other as a team. Separation at source has changed how our community see waste. What was once thrown away is now something we can sort, collect and earn from. For us waste ambassadors, this is more than just work, it is a real opportunity to build a better life for ourselves and our families. We take pride in what we do because we can see the difference it is making.

– Selena,
Waste Reclaimer

Packa-Ching

Packa-Ching is Polyco's community-based social enterprise model, launched in 2017 to bring recycling services and income opportunities into low-income communities and informal settlements.

In 2025, 13 new enterprise-run trailers were funded, 11 B-BBEE Level 1 and 6 women owned, bringing the national fleet to 59 trailers.

The programme diverted 10 953 tonnes of recyclables, including 5 102 tonnes of plastic,

supported 172 jobs and onboarded 5 102 new waste reclaimers.

Packa-Ching units were increasingly integrated with school programmes and municipal infrastructure, strengthening the programme's role as a connected hub within the circular economy. Packa-Ching's reach is extended through strategic industry partnerships.

Richards Bay, KwaZulu-Natal: Launch of the Packa-Ching mobile collection unit with project partner United Truth, expanding community access to recycling services.





Case Study



Women's Month – Invest In Dignity

Waste collecting is physically demanding, often invisible work. For many women who do it, the barriers go beyond the labour itself but also include limited access to equipment, no formal recognition and work conditions that offer little protection or dignity. In 2025, Polyco set out to change that in a direct and practical way.

During Women's Month, Polyco and PepsiCo South Africa invested in 100 women waste



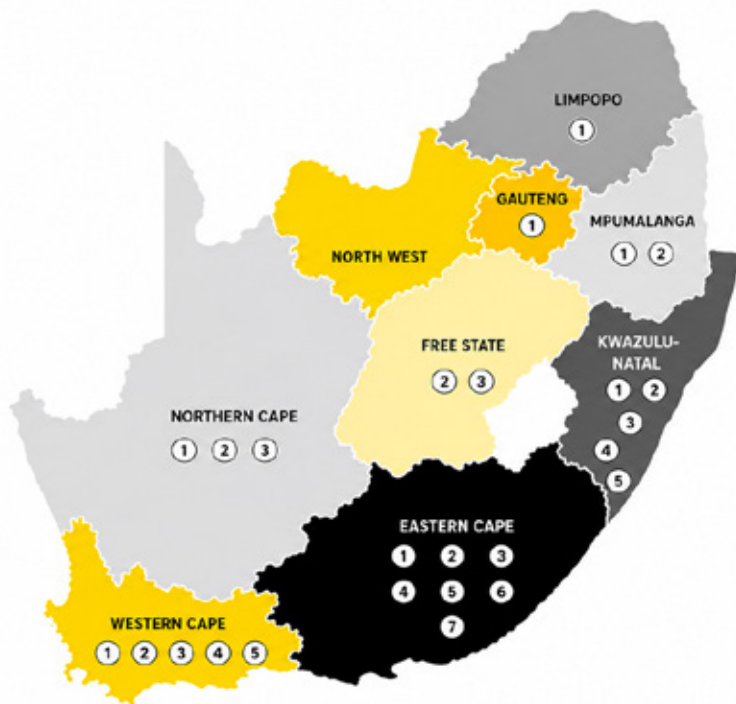
Cape Town, Western Cape: Launch of Polyco's Community Recycling Initiative at Cuddly Bears in Scottsdene, establishing the first community recycling hub to support waste reclaimers, strengthen local infrastructure, and increase plastic collection.



reclaimers supporting the SuperMamas in the Invest in Dignity programme. Reclaimers received recycling trolleys manufactured from hard to recycle plastics, together with dignity packs containing hygiene and PPE items. The initiative improved safety, mobility and income earning opportunities while recognising the important role women play in South Africa's recycling economy.

MUNICIPAL COLLABORATION

26 NEW MUNICIPAL MOU PARTNERS IN 2025



WESTERN CAPE

1. Western Cape Department of Environmental Affairs and Development Planning.
2. Garden Route District Municipality.
3. Bergrivier Local Municipality.
4. Swellendam Local Municipality.
5. Mossel Bay Local Municipality.

EASTERN CAPE

1. Makana Local Municipality.
2. Koukama Local Municipality.
3. Elundini Local Municipality.
4. King Sabata Dalindyebo Local Municipality.
5. Kumkani Mhlontlo Local Municipality.
6. Blue Crane Route Local Municipality.
7. Sundays River Valley Local Municipality.

NORTHERN CAPE

1. National Department of Public Works and Infrastructure (Northern Cape Region)
2. Namakwa District Municipality.
3. Richtersveld Local Municipality.

KWAZULU-NATAL

1. uMngeni Local Municipality.
2. Inkosi Mtubatuba Local Municipality.
3. Newcastle Local Municipality.
4. Emadlangeni Local Municipality.
5. Dannhauser Local Municipality.

GAUTENG

1. Mogale City Local Municipality.

FREE STATE

1. Free State Department of Economic, Small Business Development, Tourism and Environmental Affairs.
2. Dhlabeng Local Municipality.

MPUMALANGA

1. Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs.
2. City of Mbombela Local Municipality.

LIMPOPO

1. Sekhukhune District Municipality.

Across all partner municipalities, more than 2,000 waste reclaimers were supported with protective clothing and collection equipment, including trolleys, bins, and bulk bags. The teams were further empowered through 10 recycling workshops to ensure they have the knowledge and skills required to increase collection volumes and contribute to the growth of the local recycling economy and positive community impact.

Working with partner municipalities 5 000 colour-coded wheelie bins and 5 000 bulk bags were deployed to launch the school-based waste separation-at-source through the Million + programme. Participating schools received these bins and bulk bags to establish recycling stations. These recycling stations also created opportunities for the integration of waste reclaimers, who

manage the stations and trade collected recyclables through linked local Packa-Ching operators.

The programme is further sustained through Youth Environmental Ambassadors, who continue to drive awareness and education activities within participating municipalities.



SALGA MOU Announcement: South African Local Government Association Eastern Cape Province MOU signing: Polycio proudly formalised a Memorandum of Understanding with SALGA Eastern Cape Province, strengthening collaboration with local government to advance recycling systems, municipal engagement, and circular economy development.

SCHOOL EDUCATION & AWARENESS

In 2025, Polyco's education and awareness reach achieved its broadest footprint to date, strengthening recycling behaviour and environmental literacy across South Africa.

The Grade 1 Back-to-School Campaign, now in its second year, **introduced more than 6 000 Grade 1 learners across 35 schools to recycling from the very start of their academic journey.** Learners received ecofriendly resource kits and participated in structured environmental education designed to build early awareness of sustainability and responsible waste management.

Building on this foundation, Polyco's broader education programmes delivered significant national impact. Through the **Million+ Schools Programme**, in partnership with Pick n Pay School Club, Polyco reached **approximately 2.1 million learners and 120 000 educators across**

2 600 schools nationwide. The programme achieved a **100% educator satisfaction rating** in Phase one evaluations, with strong feedback on the quality and condition of educational materials.

In addition, **45 school activations** were conducted directly by the Polyco team across all **nine provinces**, reaching more than **12 500 learners** through interactive engagements, clean-up activities and separation-at-source demonstrations.

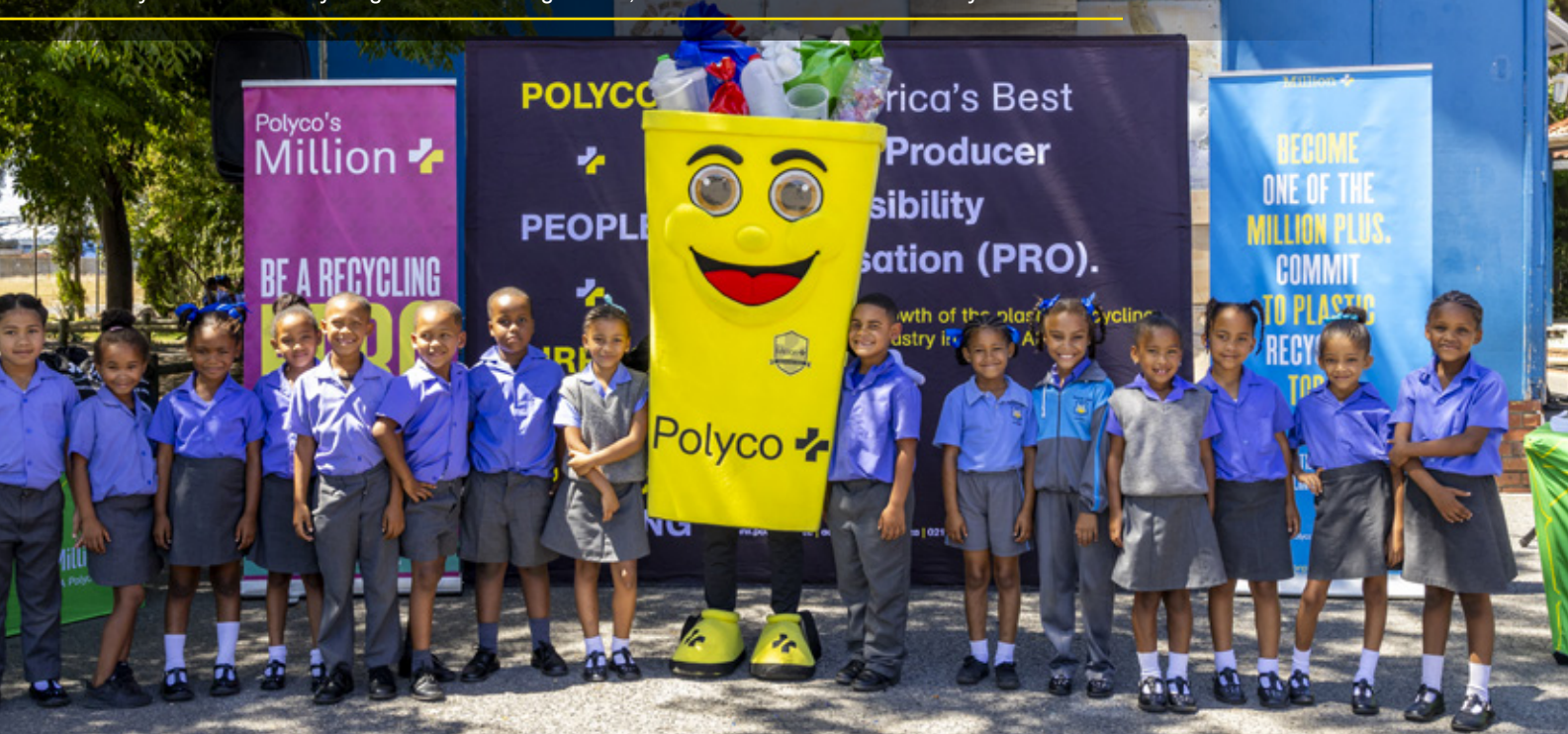
Further extending reach, approximately 500 schools were engaged through municipal separation-at-source partnerships, reinforcing practical recycling behaviour at community level. In parallel, **15 schools were launched through the Western Cape DEA&DP programme**, supported by Packa Ching collection infrastructure that

enables hands on waste separation and collection within school environments.

Through the **Western Cape Schools Recycling Programme, in partnership with the Department of Environmental Affairs and Development Planning**, a further **14 959 learners and 2 482 teachers** received dedicated recycling training, strengthening environmental education in the province.

Together, these initiatives demonstrate Polyco's integrated approach to education – building awareness from early childhood, reinforcing behaviour through schools and connecting learners to practical recycling systems that support South Africa's circular economy. Polyco further invested in the development of 15 B-BBEE youth by providing bursary support.

Cape Town, Western Cape: Bellville South Primary School, the first of 35 schools participating in the Polyco Grade 1 Recycling Education Programme, in collaboration with Pick n Pay School Club.



Public Engagement and Communications

In 2025, Polyco's integrated marketing efforts significantly expanded reach and engagement across consumers, members, and schools. The performance delivered strong visibility, meaningful interactions, and measurable impact across traditional media, digital platforms, and direct stakeholder channels which actively supported Polyco's role as a full-spectrum, nationally scaled Producer Responsibility Organisation (PRO) that simplifies compliance, strengthens industry collaboration, and drives measurable impact across all seven plastic packaging streams.



CONSUMERS

32

MILLION
TOTAL AUDIENCE REACH

- 169 media clips across print, online & broadcast
- 2.21M social media reach
- 124,200 engagements



MEMBERS

59%

OPEN RATE ABOVE
INDUSTRY STANDARD

- Sustained member engagement through the PolyChronicles
- Over 54 450 emails sent to members during the year
- Engaged with 2924 LinkedIn followers



SCHOOLS

2

MILLION
LEARNERS EDUCATED

- Media, digital & educational messaging.
- Engaging schools at scale.
- Early adoption of recycling habits.

Overall impact: **R5.1m** earned media value (Advertising Value Equivalent)



PRINT
R3.5m
AVE
(69%)



ONLINE
R1.4m
AVE
(27%)



BROADCAST
R270k
AVE
(4%)



DRIVING
AWARENESS.



GROWING
ENGAGEMENT.



STRENGTHENING
THE CIRCULAR
ECONOMY.

INFORMAL WASTE RECLAIMER INTEGRATION

Waste reclaimers recover an estimated 60% to 80% of post-consumer recyclables collected nationally. They do this work informally, without guaranteed income, consistent protective equipment or formal recognition of their contribution. Polyco's commitment in 2025 was focused on ensuring that

the people who make recycling work are paid fairly, protected and connected to the formal system.

Through buy-back centre partnerships and the PRO Alliance Buy Back Centre 200 Project, 51 buy-back centres were digitalised and 15 540

tonnes of plastic were diverted from landfill.

A total of **8 650 waste reclaimers** were registered and paid in 2025, significantly exceeding the target of 7 000.

Systems

In July 2025, Polyco formally established a dedicated Systems Division, marking a significant step in strengthening the organisation's digital capability and long-term service delivery to members and stakeholders.

The division was introduced to improve organisational integration, strengthen operational efficiency and position Polyco as a digitally enabled leader within an increasingly interconnected EPR environment.

As industry reporting, governance and operational requirements continue to evolve, Polyco recognises that digital capability is no longer operational support, but a strategic organisational requirement. The establishment of the Systems Division reflects Polyco's commitment to building a more resilient organisation capable of supporting the next generation of EPR implementation, reporting and sector collaboration.

During 2025, Polyco completed an organisation-wide Systems AS-IS Review aligned with the Systems Master Plan. The review identified strategic opportunities to strengthen organisational integration, improve visibility across core business functions and enhance governance, reporting and long-term operational resilience.

The review highlighted the increasing interconnectivity between operational reporting, stakeholder information, financial processes and project data across the organisation. It confirmed that strengthening systems and data management in one area contributes positively to reporting quality and overall governance oversight across the broader business.

The process also identified opportunities to further strengthen organisational alignment, clarify ownership and accountability across functions, and support more integrated decision-making. This establishes

a stronger foundation for improved collaboration and greater organisational responsiveness as industry and reporting requirements continue to evolve.

In parallel, Polyco successfully launched its new corporate website during 2025, improving accessibility of information, public transparency and stakeholder engagement. Additional member portal, platform and systems enhancements are planned for 2026 as part of Polyco's continued digital transformation journey.

2026 road map:

-  *New member portal; project partner portal scoping;*
-  *cross-platform integration between stakeholder, finance and project environments;*
-  *strengthened cybersecurity framework.*

Case Study



Johannesburg, Gauteng: Nelson Mandela Day community clean-up in partnership with K1 Recycling and Packa-Ching, promoting cleaner communities through collaborative action.



Pretoria, Gauteng: Launch of KG & Jeany's second Packa-Ching mobile collection unit, expanding local recycling access and collection infrastructure.



Johannesburg Gauteng: Launch of K1 recycling second unit, boosting collection of recyclable material in Gauteng.

WeighPay is Polyco's bespoke digital payment platform designed for informal waste collection. It ensures accurate, transparent and timely payment for every kilogram of recyclables collected.

At Packa-Ching units and participating buy-back centres, materials are captured, weighed and automatically priced, with each transaction recorded in real time. This removes manual processes,

reduces disputes and creates a fully traceable record linking volumes to payments.

For waste reclaimers, WeighPay provides payment certainty and a digital transaction history, reducing the risk of underpayment and delays while supporting more stable, predictable incomes. By formalising transactions, WeighPay strengthens governance, supports EPR reporting and recognises

reclaimers' contributions within the circular economy.

In 2025, a systems assessment confirmed the need for a full upgrade of WeighPay to enhance scalability, system stability and reporting. The 2026 upgrade rollout is planned, with expanded payment options and waste reclaimer and customer registration linked to SAWPRS 2.0, laying the foundation for future system enhancements.

7. STAKEHOLDER ENGAGEMENT & ADVOCACY



Cape Town, Western Cape: Member event 2025

By December 2025, Polyco had 736 active members, reflecting a 7.3% growth compared with the previous year. The number of members linked to the South African Waste Information Centre grew by 31.6%, strengthening data accuracy and regulatory alignment. In 2025, 417 compliance certificates were issued in accordance with the EPR regulations, confirming compliance for the 2024 reporting period.

Polyco has increased and improved communication with members through the allocation of Key Account Representatives

in Cape Town, Durban and Johannesburg, enabling the organisation to build and maintain strong relationships, better understand members' business needs and provide tailored solutions.

Fostering collaboration with internal and external stakeholders, including the compliance team, helps ensure that members meet their obligations and that best practices are followed.

Polyco held its first national road show in 2025, reaching approximately 150 delegates across Cape Town, Johannesburg and

Durban. Members reported a clearer understanding of Polyco's mandate and funding allocation. There was a strong call for more frequent engagement of this kind.

Nine working group sessions were held across all seven material streams. Two capacity-building workshops were hosted: the INC 5.2 Outcomes Workshop (October, with DFFE participation) and the Sustainable Packaging Labelling Workshop (November, with the African Circular Economy Network and MCC Label South Africa (Pty) Ltd.

What Members Are Saying

Because of the fervour displayed by Polyco, our social consciences have awoken, and this dictates that we take better care of our business, our world, our communities and our families' future.



Beverley Kalidin,
Gundle Plastics Group.

EPR's many questions – compliance, declaration of volumes, recycling targets – were dealt with professionally, in an engaging and transparent manner. One can be guaranteed of a warm and friendly welcome at Polyco, always



Don Mac Farlane
Woolworths Food.

Polyco's dedication to responsible plastic packaging stewardship, along with their sustained investment in recycling infrastructure and innovation, aligns closely with our environmental, social and governance (ESG) priorities.



Blake Walker
Tropic Plastic &
Packaging Industry (Pty) Ltd

Polyco has played an important role in creating space for collaboration and practical progress in South Africa's plastics recycling value chain. As a brand owner working in the flexible packaging space, I value the way Polyco brings partners together to work through complex circularity challenges. Flexible packaging streams remain challenging, but the current collection and recycling work shows that progress is possible when brand owners, PROs, recyclers, municipalities and other partners work towards a shared objective.

The opportunity now is to build on this momentum by scaling practical solutions across collection recycling capacity and end-market development. Brand owners also have a responsibility to lean in. Not only by paying EPR fees, but by actively supporting trials, sharing learnings and helping to unlock markets for recycled materials. I look forward to continuing to work with Polyco and other committed partners to strengthen circular solutions for flexible packaging in South Africa.



Liezl Erasmus
PepsiCo South Africa (Pty) Ltd

Shoprite is proud to work with Polyco through several Packa-Ching units nationally, focusing on removing valuable waste from communities in a way that creates financial benefit within those communities. We also recognise that there's a problem with waste packaging in the environment and work to make sure that the packaging we use is recyclable, reusable, or compostable.



Sanjeev Raghubir
Shoprite Checkers (Pty) Ltd

Polyco participated in and presented at Propak Africa 2025, the SA Plastics Forum, SAPRO conferences and Packa-Ching workshops. Strategic partnerships were strengthened with Mpact Operations (Pty) Ltd, Unilever South Africa (Pty) Ltd, the DFFE, Sasol South Africa Limited, Westfalia, Shoprite Checkers (Pty) Ltd and the City of Cape Town.

Polyco collaborated with the DFFE on South Africa's G20 programme, supporting school prize packages and laptop handovers in Skukuza and the Western Cape, and sponsored the G20 Environment and Climate Sustainability Working Group ministerial welcome event in Cape Town, positioning South Africa's recycling progress within international

environmental dialogue. Polyco engaged actively with the DFFE on contract management alignment and ensuring obligated producers meet their EPR obligations. This formed part of a broader effort to address free riders and strengthen the integrity of the EPR system for compliant members.

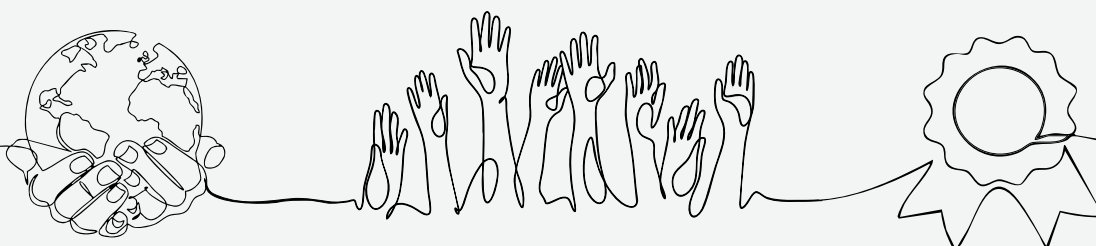
08. LOOKING AHEAD

In 2024, Polyco identified four strategic priorities for 2025 and 2026: Solutions for Impact, Systems and Governance, Business Sustainability and Strategic Leadership. As part of this direction, Polyco is building towards a more complete member experience, one where EPR compliance is not only a regulatory obligation but also a source of insight, recognition and competitive advantage.

In 2026, this translates into a focused approach centred on three key outcomes.

- 1 A self-service member portal** will be available where members can manage declarations from their personalised dashboard, track compliance status, download compliance certificates and access reporting on how their EPR contributions are being used.
- 2 Carbon footprint and recyclability reporting** that gives members the data they need to meet growing ESG and investor disclosure requirements, connecting their EPR contributions to measurable circular economy outcomes.

- 3 The registration of a Public Benefit Organisation (Section 18A)** that enables members and other companies to contribute to Polyco-managed social and community projects, attracting supplementary funding beyond EPR fees and providing contributors with a corporate social investment and black economic empowerment benefit. This extends Polyco's reach into communities in ways that EPR fees alone cannot fund. Together, these move Polyco from being a compliance vehicle to being a strategic partner in members' sustainability journeys.







09. ACKNOWLEDGEMENTS

Thank you to our member companies.

Your EPR contributions are not just a regulatory obligation, they are the foundation of every project, every community payout, every piece of equipment and every tonne diverted from landfill described in this review.

Thank you to our project partners,

Packa-Ching operators, enterprise development beneficiaries and municipal partners. You turn investment into impact.

Thank you to our waste reclaimers.

Your contribution is foundational and your formal recognition within the system is

long overdue. Polyco remains committed to ensuring you are paid fairly and supported with dignity.

Thank you to our government partners

at national, provincial and municipal level for your collaboration and shared commitment.

Thank you to our sponsors and strategic partners

– Sasol South Africa Limited, Shoprite Checkers (Pty) Ltd, Pick n Pay Retailers (Pty) Ltd, the World Wide Fund for Nature, SAPRO, Plastics SA, Packaging SA,

PepsiCo South Africa (Pty) Ltd and others – for extending Polyco's reach beyond what EPR fees alone could achieve.

Thank you to the Polyco board

for governance, oversight and steady leadership through a year that demanded both strategic clarity and operational agility.

And thank you to the Polyco team across the country.

This work is yours.



Y BACK CENTRE



Cape Town, Western Cape: Enterprise Development investment in ReCha Recycling and R-LABS, including the provision of a recycling buy-back container to enhance collection infrastructure and increase recycling volumes.

Members In Good Standing

Absolute Pets (Pty) Ltd	Astrapak Manufacturing Holdings (Pty) Ltd - Plastop KZN
Abusons (Pty) Ltd t/a Unica Plastic Moulders	Astrapak Manufacturing Holdings (Pty) Ltd - Thermopac
Acron Plastics (Pty) Ltd	Atlantis Seafood Distributors (Pty) Ltd
Actaforce CC	Atledon Packaging (Pty) Ltd
Acti-chem SA (Pty) Ltd	Avon Packaging Convertors (Pty) Ltd
Action Plastics CC	Avpack Plastics (Pty) Ltd
Adcock Ingram Critical Care (Pty) Ltd	Awesome Snacks Manufacturing (Pty) Ltd
Adcock Ingram Healthcare (Pty) Ltd	Axiz (Pty) Ltd
Adwill Plastics (Pty) Ltd	B and I Polycontainers (Pty) Ltd
AECI Limited	Bag Worx (Pty) Ltd
Afgri Agro Processing (Pty) Ltd	Barrier Film Converters (Pty) Ltd
Afoodable (Pty) Ltd	Basman Plastics CC
Afripack Consumer Flexibles (Pty) Ltd - Pinetown	Baypac Solutions (Pty) Ltd
Afripack Packaging (Pty) Ltd	BDW Foods SA (Pty) Ltd
Agrimark Operations Limited	Beiersdorf Consumer Products (Pty) Ltd
Air Wrap CC	Belltone Trading 20CC t/a Bellpak
ALC Corp (Pty) Ltd	Bericap South Africa (Pty) Ltd
Aldor Africa (Pty) Ltd	Bernd Triebiger (Pty) Ltd t/a B.T Enterprises
All4Labels Durban (Pty) Ltd	Berzack Brothers (Pty) Ltd
Amcor Packaging South Africa (Pty) Ltd	Bidvest Buffalo Tapes (Pty) Ltd
AMEC Foodpack (Pty) Ltd	Bidvest Commercial Products (Pty) Ltd t/a Bidvest Afcom
AMI Recycling CC	Bidvest Paperplus (Pty) Ltd - Aluminium Foil Converters
Amka Products (Pty) Ltd	Bikinvention 2 CC
Amway South Africa (Pty) Ltd	Biogene Labs Sales and Distribution (Pty) Ltd
Anderson's Silwood Bakery CC	Bliss Brands (Pty) Ltd
ANZ Chemicals (Cape Town) CC	Blomo Plastics (Pty) Ltd
Aplus Packaging (Pty) Ltd	BM Food Manufacturer's (Pty) Ltd
Aquazania (Pty) Ltd	Bonpak SA (Pty) Ltd
Ardagh Glass Packaging South Africa (Pty) Ltd	Bordic (Pty) Ltd
Astral Operations Limited	Bottlemakers CC
Astrapak Manufacturing Holdings (Pty) Ltd - Consupaq	Bowler Plastics (Pty) Ltd
Astrapak Manufacturing Holdings (Pty) Ltd - JJ Precision Plastics	Branson Chemicals (Pty) Ltd

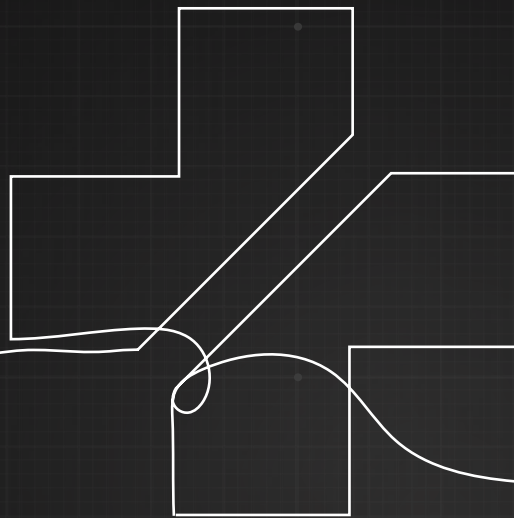
Brother Bees Honey (Pty) Ltd
 Brother International SA (Pty) Ltd
 Busa Plastics SA (Pty) Ltd
 Cam Mould CC
 Cape Bulk Bags (Pty) Ltd
 Cape Olive Products (Pty) Ltd
 Cispak (Pty) Ltd
 Classic Plastics CC
 Classiq Coatings (Pty) Ltd
 Clover SA (Pty) Ltd
 Coca-Cola Beverages South Africa (Pty) Ltd
 Coca-Cola Peninsula Beverages (Pty) Ltd
 Colgate-Palmolive (Pty) Ltd
 Colmax Trading (Pty) Ltd t/a Colmax
 Colpak (Pty) Ltd
 Columbit (Pty) Ltd
 Concept Plastic Mouldings (Pty) Ltd
 Concord Group CC
 Condrou Manufacturing (Pty) Ltd
 Constantia Kunsmis (Pty) Ltd
 Continental Flexibles (Pty) Ltd
 Corshelf 1000 (Pty) Ltd t/a Makulu Plastics and Packaging Retail
 Corteva Agriscience RSA (Pty) Ltd
 Crede Oils (Pty) Ltd
 Crown Food Group (Pty) Ltd
 CTP Limited - Cartons and Labels
 CTP Limited - Flexibles
 CTP Limited - SA Litho Label Printers
 Custom Extrusion (Pty) Ltd
 Dairy Exchange (Pty) Ltd
 Dargle Water (Pty) Ltd
 DBC Packaging (Pty) Ltd
 Deli-Spices (Pty) Ltd
 Dell Computer (Pty) Ltd
 Demco (Pty) Ltd
 Denis Gourley Packaging CC
 Designa PET Packaging (Pty) Ltd
 Detpak South Africa (Pty) Ltd
 Dewbay Investments CC
 DGB (Pty) Ltd
 DH Flexibles (Pty) Ltd
 Didget Printing (Pty) Ltd
 Die Sakman Reitz (Pty) Ltd
 Dimbaza Fibres (Pty) Ltd
 Diversey South Africa (Pty) Ltd
 Dow Southern Africa (Pty) Ltd
 Dynamic Bags (Pty) Ltd
 Dynamic Brands Manufacturing (Pty) Ltd
 Dynamic Plastic Packaging (Pty) Ltd
 Easitape (Pty) Ltd
 East Rand Plastics (Pty) Ltd
 Ekhamanzi Springs (Pty) Ltd
 Elizabeth Arden (South Africa) (Pty) Ltd
 Elula-Pac (Pty) Ltd
 Ema Packaging (Pty) Ltd
 EMAS (Pty) Ltd t/a Plastic Bubbles
 Emseni Farming (Pty) Ltd
 Emulcfy (Pty) Ltd
 Environ Skin Care (Pty) Ltd
 Evergreen Bags CC
 Evotec Plastics (Pty) Ltd
 Exactocraft (Pty) Ltd
 Exeltrade CC t/a Flexitrade
 Extrucapex (Pty) Ltd
 Fair Cape Dairies (Pty) Ltd
 Fairfield Dairy (Pty) Ltd
 Famous Brands Coffee Company (Pty) Ltd
 Famous Brands Management Company (Pty) Ltd
 Flexilube (Pty) Ltd
 Flex-O-Pack (Pty) Ltd
 Flex-O-Thene Plastics (Pty) Ltd
 Flowe-Pac (Pty) Ltd
 FME Flexibles (Pty) Ltd
 Foodcorp (Pty) Ltd
 Foster International Packaging (Pty) Ltd
 Frey's Food Brands (Pty) Ltd
 Fromm Systems Africa (Pty) Ltd
 Froozels Food Products (Pty) Ltd
 Fullimput 1540 (Pty) Ltd
 G O Plastics CC
 Geiger and Klotzbucher (Pty) Ltd
 GEM Plastic Manufacturers (Pty) Ltd
 Geochem (Pty) Ltd
 Gerber Fresh (Pty) Ltd
 Global Grinders (Pty) Ltd
 Grand Plastics (Pty) Ltd
 Greif South Africa (Pty) Ltd
 Greif South Africa Plastics (Pty) Ltd
 Greyline Plastics (Pty) Ltd
 Gundle Plastics Group (Pty) Ltd
 Harvest Bags (Pty) Ltd
 Harvest Bopp Bag Manufacturing (Pty) Ltd
 Harvest Trays (Pty) Ltd
 Health and Hygiene (Pty) Ltd
 Henry Hardy and Son CC
 Herbalife International South Africa Limited
 Herbswork CC
 Hewlett-Packard South Africa (Pty) Ltd
 Hirt and Carter (Pty) Ltd
 Hiwalt (Pty) Ltd
 HP South Africa (Pty) Ltd
 Huawei Technologies Africa (Pty) Ltd
 Huhtamaki Flexible Packaging South Africa (Pty) Ltd
 Huhtamaki South Africa (Pty) Ltd
 I C A Laboratories (Pty) Ltd
 I D Agentskappe en Verspreiders CC
 Improchem (Pty) Ltd t/a AECI Water
 Imvusa Trading 1310 CC t/a Bagmaster CC
 In 2 food Group (Pty) Ltd
 Indigo Brands (Pty) Ltd
 Innovation Shrink And Wrap (Pty) Ltd
 Inova Pharmaceuticals (Pty) Ltd
 Irvin and Johnson Limited
 Italpac (Pty) Ltd
 It's Packed (Pty) Ltd
 J M B Labels CC
 Jam Crookes Packaging CC t/a Tradepak
 Joekels Tea Packers (Pty) Ltd
 Joya Brands (Pty) Ltd
 Just in Time Imports and Exports (Pty) Ltd
 K Q Melkery (Pty) Ltd
 Kayden Plastics (Pty) Ltd
 Kaymac (Pty) Ltd
 KC Packaging (Pty) Ltd
 Kealmeca Products (Pty) Ltd
 Ked Pallet And Box CC

Kenzo Pack (Pty) Ltd
 KH Film Packaging CC
 Kimberly-Clark of South Africa (Pty) Ltd
 Kingsley Beverage (Pty) Ltd
 Kirtech (Pty) Ltd
 Kolor World Carton and Print (Pty) Ltd
 Kolor World Packaging (Pty) Ltd
 L P Agencies (Pty) Ltd
 L T Plastic and Packaging (Pty) Ltd
 Ladismith Cheese Company (Pty) Ltd
 Ladismith Poeier Maatskappy (Pty) Ltd
 Le Cap Food Enterprises (Pty) Ltd
 Leader Packaging (Pty) Ltd
 Libstar Operations (Pty) Ltd - Amaro Foods
 Libstar Operations (Pty) Ltd - Cape Herb and Spice
 Libstar Operations (Pty) Ltd - Cecil Vinegar Works
 Libstar Operations (Pty) Ltd - Lancewood
 Libstar Operations (Pty) Ltd - Montagu Foods
 Libstar Operations (Pty) Ltd - Rialto
 L'il Masters Diapers Manufacturers (Pty) Ltd
 Liqui Box (Pty) Ltd
 Longpak (Pty) Ltd
 Lovell Industrial Holdings (Pty) Ltd
 LTB Touch (Pty) Ltd
 Lubripack (Pty) Ltd
 M C Ghoor Trading (Pty) Ltd
 Malinco Foods (Pty) Ltd
 Marcom Plastics (Pty) Ltd
 Marico South Africa (Pty) Ltd
 Massmart Holdings (Pty) Ltd
 Master Plastics (Pty) Ltd - Peninsula Packaging
 Mattel South Africa (Pty) Ltd
 MCC Label Durban South Africa (Pty) Ltd
 MCC Label Johannesburg South Africa (Pty) Ltd
 MCG Industries (Pty) Ltd
 Meadow Feeds Eastern Cape (Pty) Ltd
 Medichem (Pty) Ltd
 Megavin CC
 Mentholatum South Africa (Pty) Ltd
 Misho ICT (Pty) Ltd
 Mooivallei Suiwel (Pty) Ltd
 Mpact Operations (Pty) Ltd - Mpact Plastics Atlantis
 Mpact Operations (Pty) Ltd - Mpact Plastics Pinetown
 Mpact Operations (Pty) Ltd - Mpact Plastics Wadeville
 Mr Price Group Limited
 Mtech SA (Pty) Ltd
 Mthembu Tissue Converting (Pty) Ltd
 Multivac Southern Africa (Pty) Ltd
 Mundipharma (Pty) Ltd
 Mustek Limited
 National Pride (Pty) Ltd
 Nationwide - Air CC
 Natures Garden (Pty) Ltd
 Neo Polypack CC
 New Age Plastics (Pty) Ltd
 New Clicks South Africa (Pty) Ltd
 New Dimension Print and Packaging (Pty) Ltd
 New Era Labels (BOPP) (Pty) Ltd
 Nike South Africa (Pty) Ltd
 Niro Plastics (Pty) Ltd
 NNP Flexibles (Pty) Ltd
 NNZ The Packaging Network (Pty) Ltd
 Nomu Brands (Pty) Ltd
 Normandien Farms (Pty) Ltd t/a Thirsti
 Novaflex (Pty) Ltd
 Novapac Manufacturing (Pty) Ltd
 Novara Profile Extrusions (Pty) Ltd
 Novopak CC
 Nu Skin Enterprises South Africa (Pty) Ltd
 Nuclear Packaging (Pty) Ltd
 Nurscon Flexibles (Pty) Ltd
 Nutrico SA (Pty) Ltd
 Nylopack (Pty) Ltd
 Oakland Distribution (Pty) Ltd
 Oasis Water (Pty) Ltd
 OBC Distribution Centre (Pty) Ltd
 Optoplast CC
 Opus Packaging CC
 Organic Aloe (Pty) Ltd
 Oro Agri SA (Pty) Ltd t/a Rovensa Next
 Outeniqua Plastics (Pty) Ltd
 Oyster Plastics (Pty) Ltd
 P and G South African Trading (Pty) Ltd t/a Proctor and Gamble South Africa
 Pack Way International SA CC
 Packaging Centre Midrand (Pty) Ltd
 Pack-Line Packaging (Pty) Ltd
 Pak Plastics (Pty) Ltd
 Pal-Pak (Pty) Ltd
 Pannar Seed (Pty) Ltd
 Panrite Marketing CC t/a Redbox Packaging
 Parrot Products (Pty) Ltd
 PB Materials (Pty) Ltd
 PET Accent (Pty) Ltd
 P-E-T Active Products CC
 Pharmicare Limited t/a Aspen Pharmicare
 Phluid (Pty) Ltd
 Pick 'n Pay Retailers (Pty) Ltd
 Pinnacle Micro (Pty) Ltd
 Plasforce CC
 PlasLantic (Pty) Ltd
 Plastic Accent (Pty) Ltd
 Plastic Packaging Cape (Pty) Ltd
 Plastics and Packaging Distributors SA (Pty) Ltd
 Plastikos (Pty) Ltd
 Plastopack (Pty) Ltd
 Plastwrap (Pty) Ltd
 Polifilm Extrusion Africa (Pty) Ltd
 Polifilm South Africa (Pty) Ltd
 Poly and Pulp Converters (Pty) Ltd t/a Plasticut
 Polyoak Packaging (Pty) Ltd - KZN
 Polyoak Packaging (Pty) Ltd - Cape Town
 Polyoak Packaging (Pty) Ltd - Gauteng
 Polyplastix CC
 Polywrap (Pty) Ltd
 Premier Fishing SA (Pty) Ltd
 Primetek Products (Pty) Ltd
 Professional Services Africa (Pty) Ltd
 Proficient Packaging (Pty) Ltd
 Pro-Slit CC
 Pulse Plastics (Pty) Ltd
 Purple Line Plastics (Pty) Ltd
 PVM Nutritional Sciences (Pty) Ltd
 PXD Plastics (Pty) Ltd
 Quantum Foods (Pty) Ltd t/a Nova Feeds - George
 Quantum Foods (Pty) Ltd t/a Nova Feeds - Malmesbury
 Quantum Foods (Pty) Ltd t/a Nova Feeds - Olifantskop

Quantum Foods (Pty) Ltd t/a Nova Feeds - Pretoria
 Quarto-Pack (Pty) Ltd
 Raith Gourmet (Pty) Ltd
 Rancent Trading CC
 Range Packaging Solutions (Pty) Ltd
 Range Plastics CC
 RCL Foods Sugar and Milling (Pty) Ltd
 RCL Group Services (Pty) Ltd
 Reckitt Benckiser Pharmaceuticals (Pty) Ltd
 Red Bull South Africa (Pty) Ltd
 Reka Trade 1242 CC
 Reviva Technology (Pty) Ltd
 Revlon South Africa (Pty) Ltd
 RFG Foods (Pty) Ltd
 RG Cosmetics (Pty) Ltd
 Richflex (Pty) Ltd
 Rieses Food Imports (Pty) Ltd
 Roga Plastics CC
 Rolfes Chemicals (Pty) Ltd
 Rolfes Leather (Pty) Ltd
 Rolfes Water (Pty) Ltd
 Romatex (Pty) Ltd
 SA Label Printers (Pty) Ltd
 Safripol (Pty) Ltd
 Sasol South Africa Limited
 Schaldor Plastics CC
 Sea Harvest Corporation (Pty) Ltd
 Sealed Air Africa (Pty) Ltd
 Sentraal-Suid Kooperasie Beperk
 Serioplast South Africa (Pty) Ltd
 Sharp Move Trading 260 (Pty) Ltd
 Sharufa Packaging and Distributors (Pty) Ltd
 Sheet Plastic (Pty) Ltd
 Sheet Plastic Marketing (Pty) Ltd
 Shemuel Flour Mills (Pty) Ltd
 Shield Chemicals (Pty) Ltd
 Shoprite Checkers (Pty) Ltd
 Sibahle Skin Solutions (Pty) Ltd t/a Portia M
 Sicad (South Africa) (Pty) Ltd
 Siemstech Packaging Solutions (Pty) Ltd
 Signal Hill Products (Pty) Ltd
 Silicone and Technical Products (Pty) Ltd
 Sil-Pac CC
 Silverplas CC
 Siqalo Foods (Pty) Ltd
 Skinchem (Pty) Ltd
 Sogeplast (Pty) Ltd
 Solenis Technologies South Africa (Pty) Ltd
 Sondor Industries (Pty) Ltd
 SOS Packaging (Pty) Ltd
 SP Packaging (Pty) Ltd
 Sparkle Products CC
 Sparta Pharmaceuticals CC
 Spectank (Pty) Ltd
 Spier Farm Management (Pty) Ltd
 Spur Group (Pty) Ltd
 Star Rap Packaging (Pty) Ltd
 Strapsun (Pty) Ltd
 Stripform Packaging (Pty) Ltd
 Sun Plastics SA (Pty) Ltd
 Super Syrups (Pty) Ltd
 Super Thene Films (Pty) Ltd
 Superior Packaging Industries (Pty) Ltd
 Swartkops Seesout (Pty) Ltd
 Sweet Nothings CC
 Swisspro Group (Pty) Ltd t/a Bright Packaging & Raw Materials
 Tabtainer CC
 Taigan International (Pty) Ltd
 Taigan International Coastal (Pty) Ltd
 Taigan M-Stretch (Pty) Ltd
 Technblend CC
 Technovaa Packaging Industries (Pty) Ltd
 Tekweni Foods CC
 Tessara (Pty) Ltd
 The Alternative Power (Pty) Ltd
 The Grape Company (Pty) Ltd
 The Oil People (Pty) Ltd t/a Wilson Foods
 Tiger Consumer Brands Limited
 Time Works Manufacturing Services CC
 Timepack (Pty) Ltd
 Titan Investment Group (Pty) Ltd T/a Pac-All Packaging Solutions
 Transpaco Flexibles Mpumalanga (Pty) Ltd
 Trempak (Pty) Ltd
 Trio Bags (Pty) Ltd
 Trio Flexibles (Pty) Ltd
 Triocorp Cape (Pty) Ltd
 Triocorp Gauteng (Pty) Ltd
 Triocorp KZN (Pty) Ltd
 Tropic Plastic and Packaging Industry (Pty) Ltd
 Truda Foods (Pty) Ltd
 Truworths Limited
 TS Tombe t/a AT Packaging
 Tuffy Promotions (Pty) Ltd
 TWK Agri (Pty) Ltd
 Tym Industries (Pty) Ltd t/a Dynamic Sales
 UCL Company (Pty) Ltd
 Unilever South Africa (Pty) Ltd
 Union-Swiss (Pty) Ltd
 Unlimited Plastics (Pty) Ltd
 Venk-Pac (Pty) Ltd
 Victor Soap Industries (Pty) Ltd
 VinBag (Pty) Ltd
 Vitatex (Pty) Ltd
 Volume Injection Products (Pty) Ltd
 VR Print (Pty) Ltd
 Waltloo Plastics CC
 Wedgewood Nougat (Pty) Ltd
 Wellness Warehouse (Pty) Ltd
 West Rand Plastics CC
 Westside Trading 177 (Pty) Ltd
 Wingson Manufacturing Company (Pty) Ltd
 Witbank Plastiek CC t/a Uniflex Packaging
 Wonder Packaging (Pty) Ltd
 Woodlands Dairy (Pty) Ltd
 Woolworths (Pty) Ltd - FBH Division
 Woolworths (Pty) Ltd - Foods
 Yucca Holdings (Pty) Ltd
 Zakwantu Printing and Packaging Supplies CC
 Zibo Containers (Pty) Ltd
 Zilon Bulk Bags (Pty) Ltd
 Zimco Group (Pty) Ltd t/a Dutton Plastics
 Zippy Label and Print CC
 Zylem (Pty) Ltd



THANK YOU



Polyco

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